

AFFILIATION WITH SNOWSPORT CYMRU/WALES **CODE OF CONDUCT**

The purpose of affiliation with Snowsport Cymru/Wales is to help the organisation to achieve its purpose and objectives to promote the sport and to raise standards of snow sports through its coach education scheme, competitions and training programmes.

By a clubs' affiliation fulfilling the objectives of the governing body, Snowsport Cymru/Wales would expect the following code of conduct to be implemented by clubs to assist them in the management of their organisation:

1. All Club members must respect the rights of all other members and participants, regardless of age, culture, ability, gender, language, racial origin, religious belief and/or sexual identity.
2. Club members must abide by the rules and regulations stipulated by their chosen club or facility when participating in snow sport activities.
3. Club Coaches must abide by the Snowsport Cymru/Wales' Coaches' Code of Ethics.
4. Club members must behave in an appropriate manner and are expected to maintain the good name and tradition of both their organisation and the governing body.
5. Club Committee members, including Directors, will not enter into abusive, derogatory, intimidating correspondence (or emails) either written or circulated with regard to other members, employees or Directors of the organisation. If such events take place the individual's Club will be expected to take appropriate action to sanction, reprimand or expel the offending member.
6. Harassment, bullying or any other type of abuse will not be tolerated and Club members are encouraged to report any incidents to an officer of the Club (or if appropriate to the child protection officer) immediately.
7. Foul language, by any Club member, will not be tolerated.
8. Accidents/incidents should always be reported to the relevant coach, manager or officer and records kept.
9. Club members must follow the coaches' instructions and respect their decisions and judgement.
10. Parents/guardians are expected to support the junior members in a fair and unbiased way and encourage enjoyment and good performance

through fair play, good conduct, accepting decisions and understanding the rules.

11. Club members must be responsible for their own equipment and respect the equipment of others or the facilities they use.
12. Club members must wear appropriate clothing on the slope – hands, arms and legs must be fully covered and members must abide by the coaches/officials' guidance on these matters.
13. Club members are encouraged to wear protective helmets on the slope. Racers and developing racers who use the course and gates MUST wear helmets during training sessions.
14. Club members are expected to pay for membership, gate charges and other purchases or activities promptly. This also ensures the organisation fulfils its obligations under insurance conditions.

Reviewed by committee 15/11/17

Agreed by the Board: 11/06/17